

Rule 2012

Article 241, *Ibid.*- Until the appropriate Legislature makes a law under Article 240, all rules & orders in force immediately before the commencing day shall, so far as consistent with the provisions of the Constitution, continue in force and may be amended from time to time by the Federal Government or, as the case may be, the Provincial Government.

Existing rules etc. to continue

(b)

**Civil Servants Act, 1973
(Act No. LXXI of 1973)**

Sl. No. 2

An Act to regulate the appointment of persons to, and the terms and conditions of service of persons in, the service of Pakistan.

WHEREAS it is expedient to regulate by law, the appointment of persons to, and the terms and conditions of service of persons in, the service of Pakistan, and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:-

- 1. **Short title, application and commencement.**- (1) This Act may be called the Civil Servants Act, 1973.
- (2) It applies to all civil servants wherever they may be.
- (3) It shall come into force at once.

CHAPTER I.- PRELIMINARY

2. **Definitions.**- (1) In this Act, unless there is anything repugnant in the subject or context, -

- (a) "*ad hoc* appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of

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recruitment, pending recruitment in accordance with such method;

(b)

"civil servant" means a person who is a member of an All-Pakistan Service or of a civil service of the Federation, or who holds a civil post in connection with the affairs of the Federation, including any such post connected with defence, but does not include-

- (i) a person who is on deputation to the Federation from any Province or other authority;
- (ii) a person who is employed on contract, or on work-charged basis or who is paid from contingencies; or
- (iii) a person who is a "worker" or "workman" as defined in the Factories Act, 1934 (XXV of 1934), or the Workman's Compensation Act, 1923 (VIII of 1923);

(c) "initial appointment" means appointment made otherwise than by promotion or transfer;

(d) "pay" means the amount drawn monthly by a civil servant as pay and includes technical pay, special pay, personal pay and other emoluments declared by the prescribed authority to be pay;

(e) "permanent post" means a post sanctioned without limit of time;

(f) "prescribed" means prescribed by rules;

(g) "rules" means rules made or deemed to have been made under this Act;

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